

MEDICAL RIGHTS OF WORKERS

Do workers have a right to have their personal medical information kept confidential?

- Yes. Employers are prohibited from trying to get access to a worker's medical records without the worker's consent. **Sec. 63, Sub. 2**
- Members of joint committees and worker representatives are prohibited from revealing any personal medical information that comes into their possession. **Sec. 63, Sub. 1(f)**

What rights do workers have regarding medical testing and monitoring?

- Workers are not required to undergo medical tests unless they consent. **Sec. 28, Sub. 3**
- Workers consenting to undergo medical tests required by regulation must be provided with paid time off work as well as all costs of the medical examinations, including reasonable travel expenses. **Sec. 26, Sub. 3**

